

Victor Erik Ray

March 2021

The University of Iowa

Department of Sociology and Criminology

African American Studies

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Phone (919) 381-0800

EDUCATIONAL AND PROFESSIONAL HISTORY

EDUCATION

- 2014 Ph.D., Sociology, Duke University
2010 M.A. Sociology, Duke University
2007 B.A. Urban Studies, Vassar College (with honors)

POSITIONS

- 2019-Present Assistant Professor, Department of Sociology and Criminology and African
 American Studies, The University of Iowa
- 2014-2019 Assistant Professor, Department of Sociology, University of Tennessee
 Knoxville

SCHOLARSHIP

PUBLICATIONS

Journal Articles

- Ray, Victor. 2019. "A Theory of Racialized Organizations." *American Sociological Review* 84(1): 26-53.
Winner: Kimberlé Crenshaw Outstanding Article Award, The Society for the Study of
Social Problems Division on Racial and Ethnic Minorities
Honorable Mention: Junior Theorist Prize, The American Sociological Association
Theory Section
Oliver Cromwell Cox Article Award, The American Sociological Association Section on
Racial and Ethnic Minorities
W. Richard Scott Award, The American Sociological Association Section on
Organizations, Occupations, and Work
- Ray, Victor. 2019. "Reproducing Inequality in Sociology." *Sociological Forum* 33(4):1-15.

Seamster, Louise and Victor Ray. 2018. "Against Teleology in the Study of Race and Ethnicity: Towards the Abolition of the Progress Paradigm." *Sociological Theory* 36(4): 315-342.

Ray, Victor, Kasim Ortiz, and Jacob Nash. 2017. "Who is Policing the Community? A Comprehensive Review of Discrimination in Police Departments." *Sociology Compass* 12(1): 1- 34.

Ray, Victor, Antonia Randolph, Megan Underhill, and David Luke. 2017. "Critical Race Theory, Afro-pessimism and Racial Progress Narratives," *The Sociology of Race and Ethnicity* 3(2): 147- 158.

Foy, Steven, Victor Ray and Ashley Hummel. 2017. "The Shade of a Criminal Record: Colorism, Incarceration, and External Racial Classification." *Socius: Sociological Research for a Dynamic World* 3: 1-14.

Ray, Victor and Louise Seamster. 2016. "Rethinking Racial Progress: A Response to Wimmer." *Ethnic and Racial Studies Review* 39(8): 1361-1369.

Byrd, Carson and Victor Ray. 2015. "Ultimate Attribution in the Genetic Era: White Support for Genetic Explanations of Racial Difference and Policies." *Annals of the American Academy of Political and Social Science* 661(1): 212-235.

Ray, Victor. 2013. "Coming Home to Friendly Fire." *Contexts: Understanding People in their Social Worlds* 12(3) [Feature Article]: 32-37.

Reprinted in O'Brien, Jody (editor). 2017. *The Production of Reality: Essay and Readings on Social Interaction* Sixth Edition. Thousand Oaks, California. Sage.

Burton, Linda, Eduardo Bonilla Silva, Victor Ray, Elizabeth Hordge-Freeman, & Rose Buckelew. 2010. "Critical Race Theories, Colorism, and the Decade's Research on Families of Color," *Journal of Marriage and Family* 72(3): 440-459.

Bonilla-Silva, Eduardo. and Victor Ray. 2009. "When Whites Love a Black Leader: Race Matters in Obamerica," *Journal of African American Studies* 13(2):176-183.

Chapters in Edited Books

Ray, Victor and Danielle Purifoy. 2019. "The Colorblind Organization." In *Research in the Sociology of Organizations*, Volume 60, edited by M. Wooten.

Ray, Victor. 2019. "The (Still) Furious Passage of the Black Graduate Student." In *Intersectionality and Higher Education: Identity and Inequality on College Campuses*, edited by C. Byrd, S. Ovink, and R. Brunn-Bevel.

Ray, Victor. 2018. "Critical Diversity in the U.S. Military: From Diversity to Racialized Organization." In C. Sharon and E. David (Eds). *Challenging the Status Quo: Diversity, Democracy and Equality in the 21st Century*. Leiden, Netherlands: Brill Academic Publishers.

Ray, Victor. 2018. "Military as a Racial Project." *Handbook of the Sociology of Racial and Ethnic Relations, 10th Anniversary edition*, edited by J. Feagin and P. Batur. New York: Springer.

Bonilla-Silva, Eduardo, Louise Seamster and Victor Ray. 2015. "Unpacking the Imperialist Knapsack: White Privilege and Imperialism in Obama's America." In *I Don't See Race*, eds. B. Bergo and T. Nicholls. Pennsylvania State University Press.

Bonilla-Silva, Eduardo, and Victor Ray. 2009. "IT'S REAL! Racism, Color Blindness, Obama, and the Urgent Need for Social Movement Politics," *Crisis, Politics and Critical Sociology*, edited by G. Cassano, and R. Della Bruno, Boston, MA: Brill, Studies in Critical Social Sciences.

Replies to Comments

Randolph, Antonia, Victor Ray, Megan Underhill, and David Luke. 2019. "Response to Weddington: More Lessons from Afro-Pessimism." *Sociology of Race and Ethnicity*. 5(2) 289-293.

Introductions to Edited Refereed Special Issues

Christian, Michelle, Louise Seamster, and Victor Ray. 2019. "New Directions in Critical Race Theory and Sociology: Racism, White Supremacy, and Resistance." *American Behavioral Scientist* 63(13) 1731-1740.

Christian, Michelle, Louise Seamster, and Victor Ray. 2019. "Critical Race Theory and Empirical Sociology." *American Behavioral Scientist* Online First: <https://journals-sagepub-com.proxy.lib.uiowa.edu/doi/full/10.1177/0002764219859646>

Encyclopedia Entries

Ray, Victor. (Forthcoming). "Colorism." In Ritzer, George (ed.) *The Wiley-Blackwell Encyclopedia of Sociology, 2nd Edition*. Oxford, England. Blackwell Publishing Ltd.

Ray, Victor. 2015. "Race and Military." In Stone, John, Rutledge Dennis, Polly Rizova and Anthony D. Smith (eds.) *The Wiley-Blackwell Encyclopedia of Race, Ethnicity, and Nationalism*. Oxford, England. Blackwell Publishing Ltd.

Ray, Victor. 2013. "Scholarship: Humanities (Poststructuralism)," In Mason, Patrick (ed) *Encyclopedia of Race and Racism 2nd Edition*, Detroit, MI: Macmillan Reference USA.

Ray, Victor. 2010. "'One-Drop' to Rule them All?: Colorism and the Spectrum of Racial Stratification in the Twenty-First Century," *Race and Ethnic Relations in the 21st Century: History, Theory, Institutions, and Policy*, edited by Rashawn Ray, San Francisco, CA: Cognella, University Readers.

Book Reviews

Ray, Victor. 2020. Book Review: Antiracism is a Constant Struggle. *Contexts: Sociology for the Public, Summer 2020*.

Ray, Victor. 2019. Book Review. White Kids: Growing up with Privilege in a Racially Divided America. *Social Forces*, 97(4), e1-e3.

Ray, Victor. 2017. Book Review. Racial Theories in the Social Sciences: A Systemic Racism Critique. *Contemporary Sociology*, 46(5), 553-554.

Ray, Victor. 2015. Book Review: Reign of Error: The Hoax of the Privatization Movement and the Danger to America's Public Schools. *Humanity and Society*, 39(4), 479-480.

Works In Progress

Ray, Victor, Pamela Herd and Don Moynihan. "Racialized Burdens: Applying Racialized Organization Theory to the Administrative State." (Revise and Resubmit)

Tiako, Max Jordan Nguemini, Eugenia C. South, and Victor Ray. "Medical Schools as Racialized Organizations: A Narrative Review." (Revise and Resubmit)

Ray, Victor and David Embrick. "Diversity and Inclusion in Contemporary Race Scholarship" Invited submission to Annual Review of Sociology (in progress)

Mueller, Jennifer C. and Victor Ray. The Racial Structure of Sociological Thought. Book-length edited volume, writing in progress and prospectus under review. (in progress equal co-authorship)

Public Sociology

Ray, Victor. 2021. "Why Did Companies Take So Long to Divest from White Supremacy?" Harvard Business Review. Retrieved January 31, 2021.
https://hbr.org/2021/01/why-did-companies-take-so-long-to-divest-from-white-supremacy?fbclid=IwAR2z_ElGYiCdIXIrChl2sa1F2L6D9PVynL1has3MOMHABWiKs-_2sdXKtV8

Ray, Victor. 2020. "Trump Calls Critical Race Theory "un-American." Let's Review." The Washington Post. October 2, 2020. Retrieved October 11, 2020:
<https://www.washingtonpost.com/nation/2020/10/02/critical-race-theory-101/>

Ray, Victor and Alan Aja. 2020. "Racism isn't about ignorance. Some highly educated people have upheld systemic inequality." The Washington Post. June 18, 2020. Retrieved June 19, 2020:
<https://www.washingtonpost.com/nation/2020/06/18/racism-isnt-about-ignorance-some-smartest-minds-have-upheld-systemic-inequality/>

Ray, Victor. 2019. "Why So Many Organizations Stay White." Harvard Business Review. Retrieved January 14, 2020: <https://hbr.org/2019/11/why-so-many-organizations-stay-white>

Ray, Victor. 2019. "Why I Write for the Public." Inside Higher Ed. Conditionally Accepted. May 17, 2019. Retrieved August 19, 2019.
(<https://www.insidehighered.com/advice/2019/05/17/academics-should-write-public-political-personal-and-practical-reasons-opinion>)

Ray, Victor. 2019. "What is a Racialized Organization?" Works in Progress (blog), June 26, 2019. Retrieved August 19, 2019. (<http://www.wipsociology.org/2019/06/26/what-is-a-racialized-organization/>)

Ray, Victor. 2019. "How to Start Writing for the Public." Inside Higher Ed. Conditionally Accepted. July 12, 2019. Retrieved August 19, 2019. (<https://www.insidehighered.com/advice/2019/07/12/advice-writing-effectively-public-opinion>)

Ray, Victor. 2018. "Three Faulty Premises Many Conservatives Believe About Diversity of Thought." Inside Higher Ed. Conditionally Accepted. June 18, 2018. Retrieved August 19, 2018. (<https://www.insidehighered.com/advice/2018/06/08/three-faulty-premises-many-conservatives-believe-about-diversity-thought-opinion>)

Ray, Victor. 2018. Trump Pardons Jack Johnson, Pillories NFL Players, a Familiar Pattern for Dealing with America's Black Heroes. The Washington Post. May 31, 2018. Retrieved August 19, 2018. (https://www.washingtonpost.com/news/post-nation/wp/2018/05/31/some-white-americans-like-their-black-heroes-safely-locked-away-in-the-past/?utm_term=.c23623261644)

Ray, Victor. "The Racial Politics of Citation" Inside Higher Ed. Conditionally Accepted. April 27, 2018. Retrieved August 20, 2018. (https://www.insidehighered.com/advice/2018/04/27/racial-exclusions-scholarly-citations-opinion#disqus_thread)

Ray, Victor. 2018. "Why Critique Inequality in Our Disciplines?" Inside Higher Ed. Conditionally Accepted. March 16, 2018. Retrieved March 20, 2018. (<https://www.insidehighered.com/advice/2018/03/16/assessing-inequality-sociology-opinion>)

Ray, Victor. 2018. National Geographic Acknowledged it's Racist Past, Then Steps on its Message with a Cover Photo. The Washington Post. March 16, 2018. Retrieved March 20, 2018. (https://www.washingtonpost.com/amphtml/news/post-nation/wp/2018/03/16/national-geographic-acknowledged-its-racist-past-then-steps-on-its-message-with-a-cover-photo/?tid=ss_tw&utm_term=.9aff60f31124&__twitter_impression=true)

Ray, Victor. 2018. Is Gender Bias and Intended Feature of Teaching Evaluations? Inside Higher Ed. Conditionally Accepted. February 9, 2018. Retrieved March 20, 2018. (<https://www.insidehighered.com/advice/2018/02/09/teaching-evaluations-are-often-used-confirm-worst-stereotypes-about-women-faculty#.WoBFOzBEhpd.twitter>)

Ray, Victor. 2018. Introducing the New Editor of 'Conditionally Accepted.' Inside Higher Ed. Conditionally Accepted. January 5, 2018. Retrieved March 20, 2018. (<https://www.insidehighered.com/advice/2018/01/05/conditionally-accepted-announces-new-editor-essay>)

Ray, Victor. 2017. "A Sociologist's Note to the Political Elite." Contexts Blog. August 25, 2017. Retrieved Sept. 21, 2017. (<https://contexts.org/blog/after-charlottesville/#ray>)

Ray, Victor. 2017. "Weaponizing Free Speech." Inside Higher Ed. Conditionally Accepted Blog. June 30, 2017. Retrieved Sept. 21, 2017. (<https://www.insidehighered.com/advice/2017/06/30/right-using-comments-left-wing-professors-delegitimize-higher-ed-essay>)

Ray, Victor. 2017. "Trump Coalition Threatens a Return to the Jim Crow Era." Newsweek. March 29, 2017. Retrieved Sept. 21, 2017. (<http://www.newsweek.com/trump-coalition-threatens-return-jim-crow-era-576295>)

Ray, Victor. 2017. "Advice to Minority Scholars for Obtaining Financial Support for Research." Inside Higher Ed. Conditionally Accepted Blog. February 17, 2017. Retrieved Sept. 21, 2017. (<https://www.insidehighered.com/advice/2017/02/17/advice-minority-scholars-obtaining-financial-support-research-essay>)

Ray, Victor. 2017. "How Academic Funding is Racialized." Inside Higher Ed. Conditionally Accepted Blog. February 10, 2017. Retrieved Sept. 21, 2017. (<https://www.insidehighered.com/advice/2017/02/10/how-academic-funding-racialized-essay>)

Ray, Victor. 2016. "The Unbearable Whiteness of Meseach." Inside Higher Ed. Conditionally Accepted Blog. October 26, 2016. Retrieved Sept. 21, 2017. (<https://www.insidehighered.com/advice/2016/10/21/me-studies-are-not-just-conducted-people-color-essay>)

Ray, Victor. 2016. "Trump's Call for Dystopian Policing." Boston Review. October 18, 2016. Retrieved Sept. 21, 2017. (<http://bostonreview.net/race/victor-ray-broken-windows-stop-frisk>)

Ray, Victor. 2016. "Thank You for Your Unreasonable Demands." Seven Scribes. April 27, 2017. Retrieved Sept. 21, 2017. (<http://sevenscribes.com/unreasonable-demands/>)

Ray, Victor. 2016. The Concerns of Student Protesters and What Sociology Has to Offer. Footnotes, (<http://www.asanet.org/news-events/footnotes/jul-aug-2016/features/concerns-student-protesters-and-what-sociology-has-offer>)

Ray, Victor. 2015. "When Medical Errors Involve Service Members." The New York Times. April 29, 2015. Retrieved Sept. 21, 2017. (https://www.nytimes.com/2015/04/29/opinion/when-medical-errors-involve-service-members.html?mcubz=1&_r=0)

Selected Media Appearances

2021. I was interviewed by Nature News on Biden's appointment of Dr. Alondra Nelson to the Office of Science and Technology Policy <https://www.nature.com/articles/d41586-021-00159-z>

I was interviewed by USA today about the potential impact of Kamala Harris' vice presidency on corporate policy towards Black women

<https://www.usatoday.com/story/money/2021/01/20/kamala-harris-corporate-america-black-women/4213945001/?fbclid=IwAR2NN7Je7i5s3JHPB1StXrFQa8D08iloaYsF4Gm97wCL2IMjbW1sQHsUAY4>

2020. I was interviewed for this USA Today article on Kamala Harris and race in corporate America:
<https://www.usatoday.com/story/money/2020/11/11/kamala-harris-effect-black-women-corporate-america/6227172002/>

I was featured on the End of Sport Podcast discussing racialized organizations and sport:

<https://www.theendofsport.com/episodes/i8mprvh8orfytpyfiz6l6y3qevhgco>

I was interviewed by The Tennessean for a story about President Trump's Executive Order on diversity trainings:

<https://www.tennessean.com/story/opinion/2020/10/23/diversity-and-inclusion-training-pro-humanity-and-it-must-vital/5969000002/>

I was interviewed by Bloomberg Businessweek for this story on the use of hiring quotes:

<https://www.bloomberg.com/news/articles/2020-06-18/can-quotas-fix-racial-inequality-in-america-s-executive-ranks>

I was interviewed by DW (Germany) on Black Lives Matter protests in Europe:

<https://www.dw.com/en/black-lives-matter-is-a-reality-check-for-corporate-diversity-and-inclusion-strategies/a-54543668>

I was interviewed by inews.co.uk (United Kingdom) for a story about people apologizing for racist incidents:

<https://inews.co.uk/news/world/people-of-colour-uk-apologies-racist-incidents-black-lives-matter-protests-442614>

I was interviewed by Bloomberg Businessweek for this story on race and organizations:

<https://www.bloomberg.com/news/articles/2020-06-18/can-quotas-fix-racial-inequality-in-america-s-executive-ranks>

My work on race and organizations was cited:

<https://www.insidehighered.com/news/2020/06/16/author-discusses-his-new-book-universitys-approach-diversity>

My work on racialized organizations was featured on The Annex Sociology Podcast. 2020. I co-hosted The Annex Sociology Podcast as an expert on race and organizations.

2019. My work on racialized organizations featured on The B-Side Podcast
2018. I was interviewed by the Canadian Broadcasting Company on National Geographic's and race: <http://www.cbc.ca/radio/thecurrent/the-current-for-march-14-2018-1.4574402/how-national-geographic-upheld-colonialist-primitive-view-of-africa-and-asia-1.4574518>
2017. Invited lecture and discussion on Ibram X. Kendi's, "Stamped from the Beginning: The Definitive History of Racist Ideas in America." Sponsored by The East Tennessee Historical Society and the Knox County Public Library
- 2015 I was interviewed by the Nashville Ledger (March 13): <http://www.tnledger.com/editorial/Article.aspx?id=79768th>
- I was interviewed on WBRI local television on hate crimes and Fraternities (March 18).
- I was interviewed on the nationally syndicated Dartmouth and SiriusXM show, The Briefing (May 18).

PRESENTATIONS

Selected Invited Lectures, Talks, and Panels

2022. Invited Keynote, Sociology of Education Association Annual Conference, February 18, Pacific Grove, California.
2021. Brookings Institution, April 19, Washington, DC.
- The University of Missouri Department of Sociology, April 9, Columbia Missouri.
- Keynote, Molloy College, March 30, Rockville Centre, New York.
- University of North Carolina Department of Sociology, March 24, Chapel Hill, North Carolina.
- Brandeis University Department of Sociology, March 10, Waltham, Massachusetts.
- Keynote, Bates College, February 3, Lewiston, Maine.
- University of Pittsburgh Katz Graduate School of Business, January 22, Pittsburgh, Pennsylvania.
2020. Yale School of Medicine, December 15, New Haven, Connecticut.
- University of North Carolina Department of Sociology, December 10, Chapel Hill, North Carolina.

The University of Washington Department of Sociology, December 3, Seattle, Washington.

Keynote, Southern Connecticut State, November 16, New Haven, Connecticut.

Keynote, The University of Massachusetts, Amherst. November 11, Amherst, Massachusetts.

Notre Dame Department of Sociology Theory Workshop, November 4, South Bend, Indiana.

Boston University Department of Sociology, November 2, Boston, Massachusetts.

Rice University, Racism and Racial Experiences Workgroup, October 28, Houston, Texas.

Getting the Word Out: Promoting Your Research to the Public. October 21, American Sociological Association Webinar.

Antiracism, Allyship, and Authenticity: Building Internal Capacity for Institutional Change. August 4. University of Michigan Center for Positive Organizations and Managerial and Organizational Cognition Division of the Academy of Management Webinar.

Institute Convergences Migrations Collège de France-CNRS, April 24, Paris, France.+

Invited Presentation at the University of Paris-Dauphine, April 23, Paris, France.+

Keynote, The University of Richmond, April 6. Richmond, Virginia.+

The Kirwan Institute for the Study of Race and Ethnicity, March 26, Columbus, Ohio.+

The University of Minnesota Department of Sociology, March 2, Minneapolis, Minnesota.

2019. The University of Arizona School of Sociology, November 15, Tucson, Arizona

The Emory University Department of Sociology, October 28, Atlanta, Georgia.

The University of Iowa Department of Sociology, February 22, Iowa City, Iowa.

The University of Wisconsin Department of Sociology, February 11, Madison, Wisconsin.

2018. Brown University Department of Sociology, November 7, Providence, Rhode Island.

Selected Recent Refereed Presentations

2019. “Racialized Organizations Theory: The Case of Airbnb.” Paper presented at the American Sociological Association, August 12, 2019. New York, New York.

2018. "Organizational Theory and Sociology's Racial Contract," Paper presented at the Association of Black Sociologists, August 11, 2018, Philadelphia, Pennsylvania.
2017. "Towards a Critical Race Theory of Organizations" paper presented at the American Sociological Association, August 12, Montreal, Canada.

HONORS

- 2020 Distinguished Early Career Award, American Sociological Association Section on Racial and Ethnic Minorities
- 2019 Ford Foundation Postdoctoral Fellowship
Southern Sociological Society Junior Scholar Award
- 2014 American Sociological Association/National Science Foundation Fund for the Advancement of the Discipline
- 2013 Summer Research Fellowship, Duke University
Sulzberger Family/Dan Levitan Social Policy Graduate Research Fellow, Duke University
Duke Interdisciplinary Initiative in Social Psychology
Aleane Webb Dissertation Research Award,
Duke University Summer Research Fellowship, Duke University
- 2012 American Sociological Association Minority Fellowship Summer Research Fellowship, Duke University
Vorsanger-Smith Scholar Award, Duke University Sociology Department
Elsie Van Dyck Dewitt Fellow, Vassar College
Dean's Award for Excellence in Mentoring, Duke University
- 2011 Ernestine Friedl Research Award, Duke University
Linda K. George Research Fund (With Steven Foy), Duke University
- 2010 National Science Foundation Dissertation Improvement Grant
Future of Minority Studies-Mellon Fellowship
- 2009 Ford Foundation Pre-Doctoral Diversity Fellowship
Distinction, Preliminary Examination in Race and Ethnicity, Duke University
Distinction, Preliminary Examination in Stratification, Duke University
- 2007 General honors, Vassar College
Phi Beta Kappa
Duke Fellowship

2006 Ford Scholar, Vassar College

MEMBERSHIPS

American Sociological Association, Academy of Management, Southern Sociological Society, Society for the Study of Social Problems, Association of Black Sociologists, Eastern Sociological Society

TEACHING:

Spring 2021	Sociology, 2830 Race and Ethnicity African American Studies, 3110 Race, Organizations, and the Workplace
Fall 2020	African American Studies, 3100 Critical Race Theory
Spring 2019	Sociology, 341 Social Inequalities Sociology, 509 Foundations of Critical Race Theory
Fall 2018	Sociology, Women, Gender, and Sexuality 375 Gender in Society Sociology, 341 Social Inequalities
Spring 2018	Sociology, 341 Social Inequalities Sociology, 509 Foundations of Critical Race Theory
Spring 2017	Sociology, Sociology, Women's Studies 375 Gender in Society Sociology, 695 Contemporary Sociological Theories of Race and Ethnicity
Fall 2016	Sociology, African Studies, American Studies 343 Race and Ethnicity Sociology, 341 Social Inequalities
Spring 2016	Sociology, 341 Social Inequalities Sociology, African Studies, American Studies 343 Race and Ethnicity
Fall 2015	Sociology, 341 Social Inequalities
Spring 2015	Sociology, 341 Social Inequalities
Fall 2014	Sociology, African Studies, American Studies 343 Race and Ethnicity Sociology, Women's Studies 375 Gender in Society
Summer 2013	Instructor, Introduction to Sociology Duke University

STUDENTS SUPERVISED

Ph.D. Dissertations

Zabel, Kevin (Psychology, UTK)	Committee Member, 2015
Thomas, Elizabeth (Psychology, UTK)	Committee Member, 2018
Darrell Walsh	Committee Member, 2018
Thom, Enkeshi	Committee Member, 2019
Elizabeth Fles (Psychology, UTK)	Committee Member, 2019
Jelani Ince (Sociology Indiana University)	Committee Member, Ongoing
Sharon Couch (Sports Management, UTK)	Committee Member, Ongoing

Masters Theses

Jeanique Tucker (Political Science, University of Victoria)	Committee Member, 2017
Bradley Hinger (Geography, UTK)	Committee Member, 2018
Aya Barnes (Sociology, UTK)	Committee Member, 2020
Leia Belt	Committee Member, Ongoing

Undergraduate Theses Supervised

Soleil Smith (Knox College)	Committee Member, 2020
Morgan Taylor (Swarthmore College)	Committee Member, 2019
Anna Greer (UTK)	Committee Member, 2018
Hayley Metcalf (UTK)	Committee Member, 2016

Readings and Independent Study Supervision

Enkeshi Thom	Spring 2015, 3 Credits
Douglas Oeser	Spring 2015, 3 Credits

SERVICE

PROFESSION

Ad Hoc Referee

Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, American Behavioral Scientist, British Journal of Sociology, Contexts, Critical Sociology, Ethnic and Racial Studies, Humanity and Society, Social Currents, Social Forces, Social Psychology Quarterly, Sociology of Race and Ethnicity, Sociological Focus, Sociological Forum, Sociological Perspectives, Social Problems, Souls

Editorial Board

Sociological Theory	2021-
Sociology of Race and Ethnicity	2017-2020
Contexts: Sociology for the Public	2017-2020

Book Proposal Reviewer

Rowman and Littlefield (twice), Polity Press, University of California Press

Conference Planning and Moderation

2021 Nominations Committee, American Sociological Association Theory Section
Session Organizer, American Sociological Association, Organizations, Occupations,
and Work
Session Organizer, Southern Sociological Society, Theory
Chair, Kimberlé Crenshaw Outstanding Article Award, The Society for the Study of
Social Problems Division on Racial and Ethnic Minorities

2020 Chair, James E. Blackwell Graduate Student Paper Award, American Sociological
Association
Section on Racial and Ethnic Minorities

2019 Chair, Oliver Cromwell Cox Book Award, American Sociological Association Section
on Racial and Ethnic Minorities

2018-2021 Section Council, American Sociological Association Section on Racial and Ethnic
Minorities

2017 The University of Tennessee-Knoxville: New Directions in Critical Race and Ethnic
Studies, May

2016-2019 Southern Sociological Society Committee on Nominations

2015, 2016 Ford Foundation Conference Moderator

University of Tennessee

2018-2019 Faculty Senate, The University of Tennessee Knoxville

2015-2019 Dean's Advisory Council, The University of Tennessee Knoxville

2015-2019 Graduate Program Committee, Department of Sociology, The University of Tennessee
Knoxville

2014-2019 Gender Climate Committee, Department of Sociology, The University of Tennessee
Knoxville

2014-2016 Service on Sociology Department's Critical Race Area Curriculum Committee